

Perth Cricket Club

Anti-Bullying Policy

Revised August 2024



Our Commitment

The Perth Cricket Club is dedicated to fostering a supportive, inclusive, and safe environment for all members. We believe that everyone should be able to participate in cricket without fear of bullying or harassment. Bullying in any form is unacceptable and will not be tolerated within our club.

What is Bullying?

Bullying is the repeated use of power or aggression to cause harm or distress to another person. It can take many forms, including:

- **Physical:** Pushing, hitting, kicking, or any other form of physical violence.
- **Verbal:** Name-calling, insults, teasing, or spreading rumours.
- **Social/Relational:** Excluding someone from a group, spreading rumours, or damaging their reputation.
- **Cyberbullying:** Bullying that takes place online or through electronic devices.

We Take Bullying Seriously

If you are being bullied or have witnessed bullying, please report it to our Club Welfare Officer or any member of the Club Committee. All reports will be taken seriously and investigated promptly.

Signs and Symptoms of Bullying

- Changes in behaviour or mood
- Reluctance to participate in club activities
- Unexplained injuries or damaged belongings
- Difficulty sleeping or changes in eating habits
- Loss of interest in hobbies or activities
- Decline in school performance

If you notice any of these signs in yourself or someone else, please seek help.

Consequences of Bullying

Anyone found to be engaging in bullying behaviour will be subject to disciplinary action, which may include:

- A verbal warning
- A written warning
- Suspension from club activities
- Expulsion from the club

Prevention is Key

We are committed to preventing bullying before it starts. We will:

- Educate our members about bullying and its consequences
- Create a positive and inclusive club culture
- Encourage open communication and respect for others
- Provide training for our staff and volunteers on how to identify and respond to bullying

We Are Here to Help

If you are being bullied or have witnessed bullying, please do not hesitate to reach out for help. We are here to support you.

Together, we can create a safe and welcoming environment for everyone at the Perth Cricket Club.

Reporting Bullying

To report bullying, please contact:

- Club Welfare Officer: [Name and Contact Information]
- Any member of the Club Committee

All reports will be kept confidential to the extent possible.